



HR ALLIANCE
LEADERSHIP • INFLUENCE • PERSPECTIVE

The 2018 HR Alliance Compensation Survey & Trend Report

The HR Alliance DC Compensation Survey, now in its 30th year, can help you attract and retain the DC-metro area's top talent, while helping your organization continuously improve its compensation practices and talent management strategies.

In 2018, we compiled data on over **457** positions across more than **100** job families covering over **66,000** incumbents in the Greater Washington, DC metro area.

Here is a sample of the findings:

- Voluntary turnover in DC averaged **7%**
- **45%** of organizations provide a DC market salary differential
- **22%** of organizations employ a premium for special or hot skills

Order your copy for a complete picture of the compensation landscape in the city CNBC calls one of the **10 Best Cities for Job Seekers** and help your company attract and retain the best talent in the region.

NEW this year, see area **trends** on the topics that matter most to today's job seekers:

- Parental Leave
- Telecommuting
- Flexible Scheduling
- Workplace Attire
- Seasonally Reduced Hours
- And much more!



Order your copy now at www.hralliancedc.org

And plan to join us **October 17, 2018 at 11:00 a.m.** for a webinar presentation of this year's findings with an opportunity for Q&A with our research partner, Pearl Meyer.

Pearl Meyer

Questions? Contact us at staff@hralliancedc.org or 703-433-9576

The Definitive Guide to the DC Metro Market