

## Pearl Meyer

### HR Alliance Compensation Survey & Trend Report

The HR Alliance DC Compensation Survey, now in its 36th year, can help you attract and retain the DC-metro area’s top talent, while helping your organization continuously improve its compensation practices and talent management strategies.

In 2024, we compiled data on over **430** positions across over **75** job families covering over **72,000** incumbents in the Greater Washington, DC metro area.

Here is a sample of the findings:

- DC area turnover was lower than the average for the entire US.
- The survey saw that **54%** of organizations are investing in workforce “upskilling” or “reskilling.”
- This year companies have reported that **52%** of their employees are able to work remotely.

**Order the full survey report  
by reaching out to  
[staff@hralliancedc.org](mailto:staff@hralliancedc.org)**



[HR Alliance DC](#) is bringing you a compensation-related virtual program on Wednesday, October 16th. This program is open to 2024 comp. survey participants and purchasers. Registration is free. Part 1 will feature an overview of our 2024 compensation survey. Part 2 will address trends in the marketplace, along with questions from the audience. Our survey research partner, Pearl Meyer, will be presenting. If you have any questions you would like to address during this meeting regarding compensation and/or benefits trends, please reach out to [staff@hralliancedc.org](mailto:staff@hralliancedc.org) (and/or [veronika.valcheva@pearlmeier.com](mailto:veronika.valcheva@pearlmeier.com)). Visit our website at [www.hralliancedc.org](http://www.hralliancedc.org) and click on the “Comp. Survey” tab to learn more.

Questions? Contact us at [staff@hralliancedc.org](mailto:staff@hralliancedc.org) or 703-433-9576