



# HR Alliance Compensation Survey and Trend Report

The HR Alliance DC Compensation Survey, now in its 30<sup>th</sup> year, can help you attract and retain the DC-metro area's top talent, while helping your organization continuously improve its compensation practices and talent management strategies.

In 2018, we compiled data on over **457** positions across over **100** job families covering over **66,000** incumbents in the Greater Washington, DC metro area.

Here is a sample of the findings:

- Voluntary turnover averaged **7%** in DC
- **45%** of organizations provide a DC market salary differential
- **22%** of organizations employ a premium for special or hot skills

Order your copy for a complete picture of the compensation landscape in the city CNBC calls one of the **10 Best Cities for Job Seekers** and help your company attract and retain the best talent in the region.

**NEW** this year, see area **trends** on the topics that matter most to today's job seekers:

- Parental Leave
- Human Resources Areas of Investment
- Telecommuting
- Flexible Scheduling
- Workplace Attire
- Meeting Policy
- Seasonally Reduced Hours



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Our survey research partner, Pearl Meyer, presented a webinar of this year's findings in mid-October. Contact us at [staff@hralliancedc.org](mailto:staff@hralliancedc.org) to receive a link to view the recording.

## Pearl Meyer

Questions? Contact us at [staff@hralliancedc.org](mailto:staff@hralliancedc.org) or 703-433-9576