



2018 HR Alliance DC Compensation Survey Results!

The HR Alliance DC Compensation Survey, now in its 30th year, can help you attract and retain the DC-metro area's top talent, while helping your organization continuously improve its compensation practices and talent management strategies. In 2018, we compiled data on over 457 positions across over 100 job families covering over 66,000 incumbents in the Greater Washington, DC metro area. Among this year's key findings:

- Voluntary turnover averaged 7% in DC
- 45% of organizations provide a DC market salary differential
- 78% of firms surveyed fill positions requiring a security clearance
- Sign-on bonuses and premium pay continued to be the top strategies for attracting talent with security clearances
- 22% of organizations employ a premium for special or hot skills

This year we made the following enhancements to improve the participant experience and further increase the value of the survey results:

Additional Policy and Practice Questions Including:

- Parental Leave
- Human Resources Areas of Investment
- Telecommuting
- Flexible Scheduling
- Workplace Attire
- Meeting Policy
- Seasonally Reduced Hours

Key Dates:

- August 27, 2018 – Compensation Survey results released on website
- October 17, 2018 at 11:00 AM EDT – HR Alliance Compensation Survey Webinar. Go to www.hralliancedc.org to register.

Contact us at staff@hralliancedc.org or 703-433-9576 for more information or to purchase the results.

www.hralliancedc.org